

POLICY ON COMMUNITY & PERIPHERAL DEVELOPMENT IN CIL AND ITS SUBSIDIARIES

1. Objective:

- The main objective of CIL Community policy & peripheral Development is to lay down guidelines for the Coal Companies to take up development and welfare activities (Community Development) in the area of Mining operation. The CD programs will cover this components of Special Component Plan (SCP) and Tribal Sub Plan (TSP), besides CD components for the general population.

2. Sources of Fund

- The fund for the CD activities will be allocated by the Corporate Headquarters to different Areas based on the requirement proposed by the Area duly screened by the Welfare Board. To help the Companies create a dedicated fund for the purpose, a sum of Rs. 1 per tonne of Coal produced may be set aside by all subsidiaries. The loss making (BIFR) subsidiaries will be given a grant by CIL at the rate of Rs. one per tonne of Coal Produced.

3. Peripheral Areas to be covered

- The radius of coverage will normally be within 8 Kms. However, the Board of Directors may extend this radius or initiate specific projects of Community Development in a non contiguous Area, in special circumstances, such as Natural Disasters, Epidemics, etc. Some activities in the district Town of the Mine or around Corporate Headquarters can be taken up, if recommended by the Welfare Committee of the Subsidiary and/or approved by Board of Directors. Expenditure on activities beyond 8 Km would be restricted to 5% of total allocation for the year. However, in case of a Natural Calamity or Disaster, this limit can be raised for specific event in consultation with the Board of the Company.

4. Types of Programmes

- Creations of community assets (infrastructure) like provision for drinking water, construction of School Buildings, check Dams, Village Roads/Linked Roads & Culverts, Dispensary & Health Centres, Community Centres, Market Place, etc.

Skill developments & capacity building like vocational Training, Income Generation Programs, and Entrepreneurship Development Program.

Literacy Program, Adult Education, Assist formation of Village Working Group (VWG), Mahila Mandal, etc.

Awareness Program and community activities, like Health Camps, Medical Aides, Family Welfare Camps, AIDS awareness program, Immunization Camp, Sports & Cultural Activities, Plantation etc.

The above list is illustrative and not exhaustive. The activities will be Village specific, depending on the need accessed for the People. As far as possible, efforts will be made to co-ordinate with similar development programmes that are taken up by the Central or State Govt. in the Areas of Coal India. All activities under CD Programmes should be environment friendly and socially acceptable to local People.

In line with the community Development Policy of Coal India, the following shall also be extended to the resettlement sites.

(a) Infrastructure facilities:-

Depending upon the size of the need, resettlement sit shall be provided with

- School Building
- Road
- Pucca Road
- Dug Well or Hand Pump for safe Drinking Water

- Community centre etc.

(b) Health :-

Medical facilities for the residents of the site shall be provided by arranging visits of Doctors/Nurses to the relocation sites at least once a week. occasionally, drives for immunization against different diseases and awareness programme on health care shall also e undertaken. Wherever resource permit, some cash assistance can be considered for construction of small health centres.

(c) Education :-

A small school Buildings shall be integral part of resettlement site to be provided by the Coal Companies. Depending upon population, Cash Assistance could be considered for construction of School Buildings for higher Education.

(d) Social/Cultural Activities:-

Organizing Sports and Cultural activities will encourage the residents of the resettlement sites.

(e) Tree Plantation:-

Tree plantation activities will be taken up in participation with the residents of the sites. Trees with economic/commercial Values should be preferred, such as Mahua, Karanch, Neem, Gamar ,Sheesham, Mango ,etc. Existing Women groups ,Self Help groups would be encouraged to take up plantation of work.

(f) Skill Up gradation:-

Vocational training on farming, handicrafts and other useful skills will be made available for the identified people for taking up self employment schemes.

(g) Village Adoption:-

The Subsidiary Companies may adopt one village in every Area to develop as a model Village. This Village should be provided minimum infrastructure such as School Building ,A Health centre, a Pond and adequate Tree Plantation.

5. Target Benficiaries

- The beneficiaries will include all communities, special attention should be given to the persons below the poverty line, SC/ST ,Women, Handicapped and the Aged.

6. Institutional Arrangement

- An Area Community Development Committee (ACDC) constituted for the purpose at the Area level will take decisions regarding identifying the activities, preparation of the budget, reviewing and approving the action plan and monitoring the activities during implementation. The committee will consist of Area Chief General Manager as Chairman assisted by the members from Finance, Civil, and Personnel Departments and the Area CGM/GM and /or the Union representatives may nominate some other members. A committee of local people's representative may be constituted in consultation with the District Collector. This Committee may also be associated with identifying activities specific to Villages/Area. The responsibility of actual planning and implementation will rest with the CD/R&R officers or officers of any other designation vested with the responsibility.
- At Subsidiary Head Quarters Level, the welfare Board will oversee the CD Activities.
- Assistance of NGO may be sought, if necessary, for preparation of baseline data, CD Plans and involvement of local communities. For this purpose ,only NGO of national repute or with a good track record would be involved.

7. Upkeep and Maintenance of Assets created

- Operation and maintenance of the infrastructural facilities/assets created should be handed over to the Village Working Group(VWG), Local Panchayats or similar local statutory bodies on completion. Maintenance of these assets should be the responsibility of the local community. before any capital investment is made ,an Undertaking should be taken from the Local Community that they will maintain the assets.

8. Conclusion

- The above guidelines would form the the framework around which the community development activities would be undertaken .Coal India will review the Policy after every five years and make suitable modifications, as may be necessary based on experience.
- Annual Audit of all activities undertaken by the company would be done by local auditors and a general write up of the work done as welfare should be included in the annual report of the Company.